



## Agenda

# Market & Strategy Update

Financials 2015

Financials Q1 2016

Outlook

SCHWEIZER Share

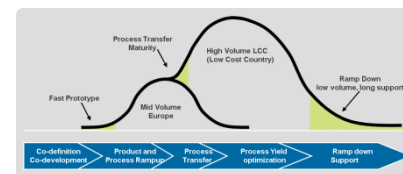
# Market & Strategy Update

## Expansion Partner Network

### Technology Development



### Life Cycle &



### Technology Transfer

### p<sup>2</sup> Pack - Embedding



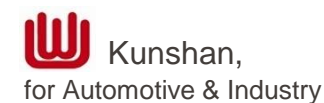
### Fast/Technology Protos



### Reliable Mass Volumes



### HF Products

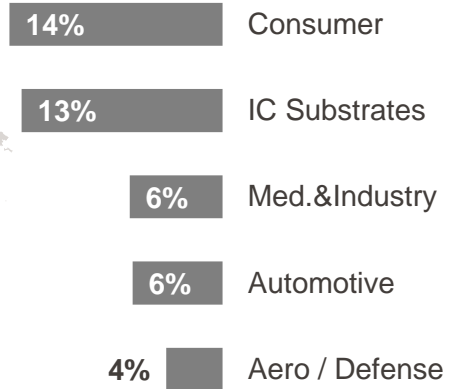
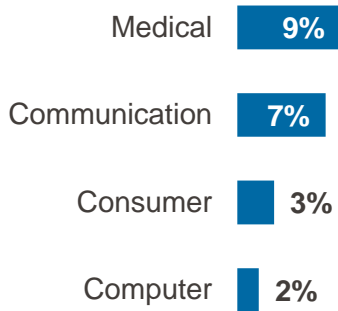
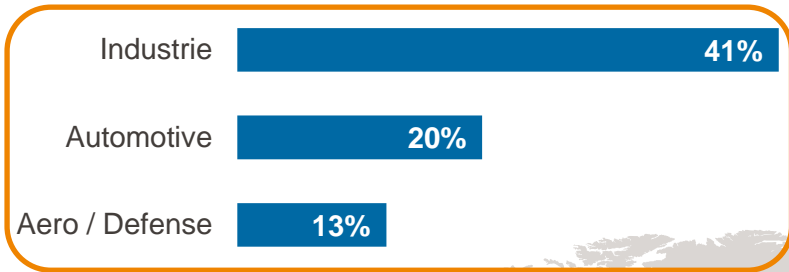


# Market - PCB World in 2015 (Production)

## Different Regions - with different Market Drivers

**Europe: ~ 1,9 Billion EUR**

**World: ~ 55,3 Billion US\$**



Source: "World" Prismark Q4 2015 preliminary figures, "EU" ZVEI 2015 figures

# Market & Strategy Update Schweizer Positioned for Automotive Megatrends



## Automated Driving



## Connected Car

Weniger Kraftstoff und CO<sub>2</sub>  
Less gas consumption and CO<sub>2</sub> emissions

Mehr Komfort und Sicherheit  
More comfort and safety

Geringere Kosten  
Less cost

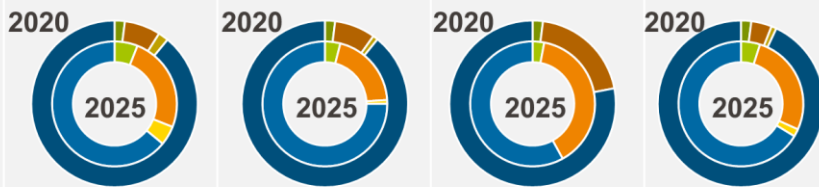
## Safety Radar



## CO<sub>2</sub> Reduction and Electrification

|      | Europe  | USA      | Japan    | China    |
|------|---------|----------|----------|----------|
| 2020 | 95 g/km | 132 g/km | 105 g/km | 116 g/km |
| 2025 | 75 g/km | 101 g/km | t.b.d.   | 95 g/km  |

Utilization of different driving concepts – forecasted for 2020/2025



■ Electric   
 ■ Hybride   
 ■ CNG   
 ■ Combustion

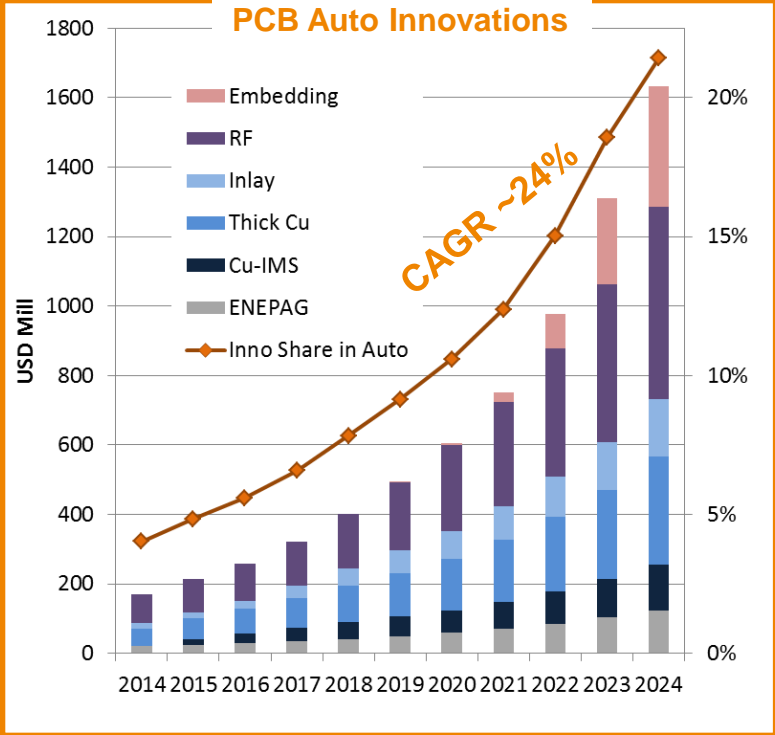
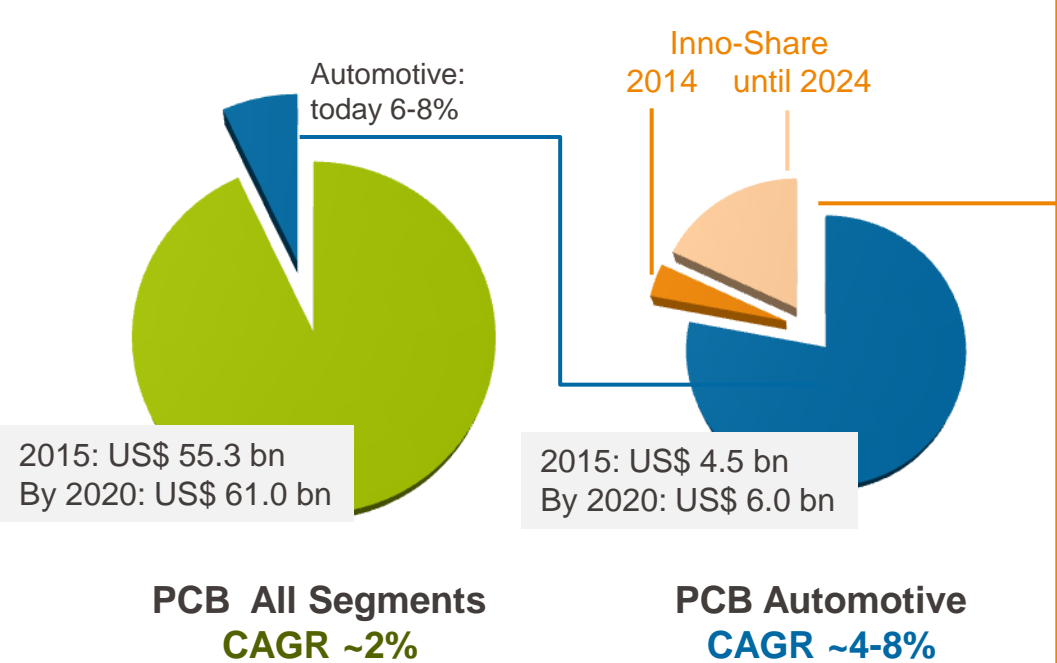
## Smart LED Lights





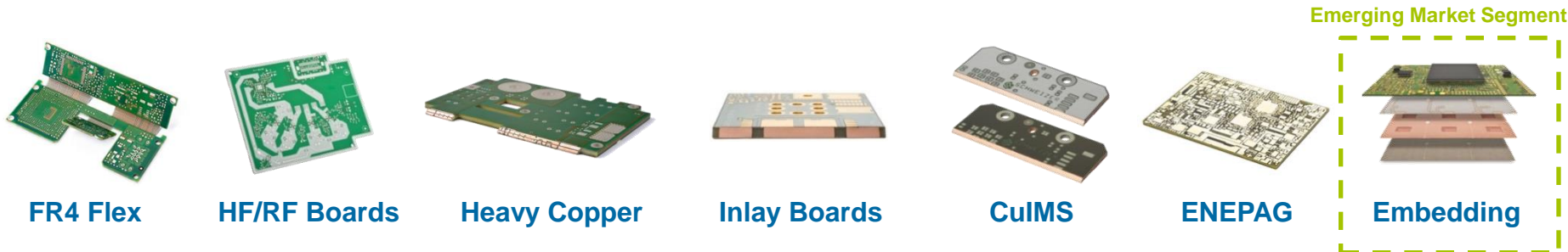
# Market & Strategy Update

## Automotive Innovations



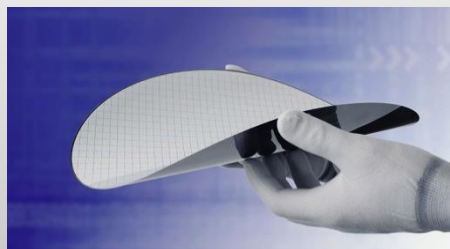
Source: Prismark, NTI, own estimate

### Schweizer Key Strengths are in the Automotive Innovation Market



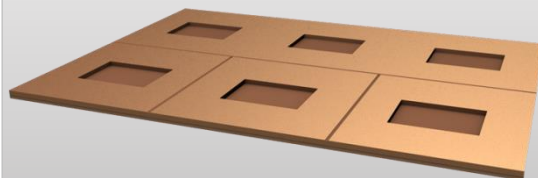
### Smart p<sup>2</sup> Pack® – Value Chain

Chip



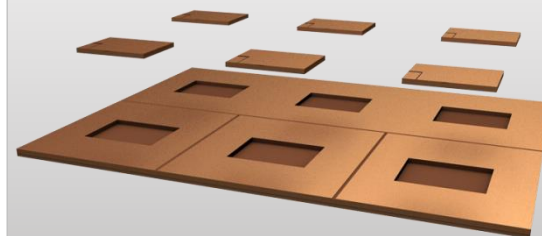
 Infineon

Leadframe



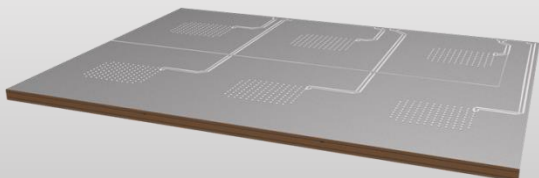
 SCHWEIZER

Die Attach & Test



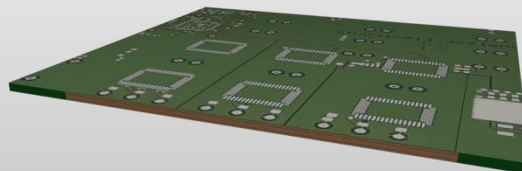
 Infineon

p<sup>2</sup> Pack & Test



 SCHWEIZER & Infineon

Smart p<sup>2</sup> Pack & Test



 SCHWEIZER

Sales

 SCHWEIZER

Common Qualification  
& Support Team

 SCHWEIZER & Infineon

# Agenda

Market & Strategy Update

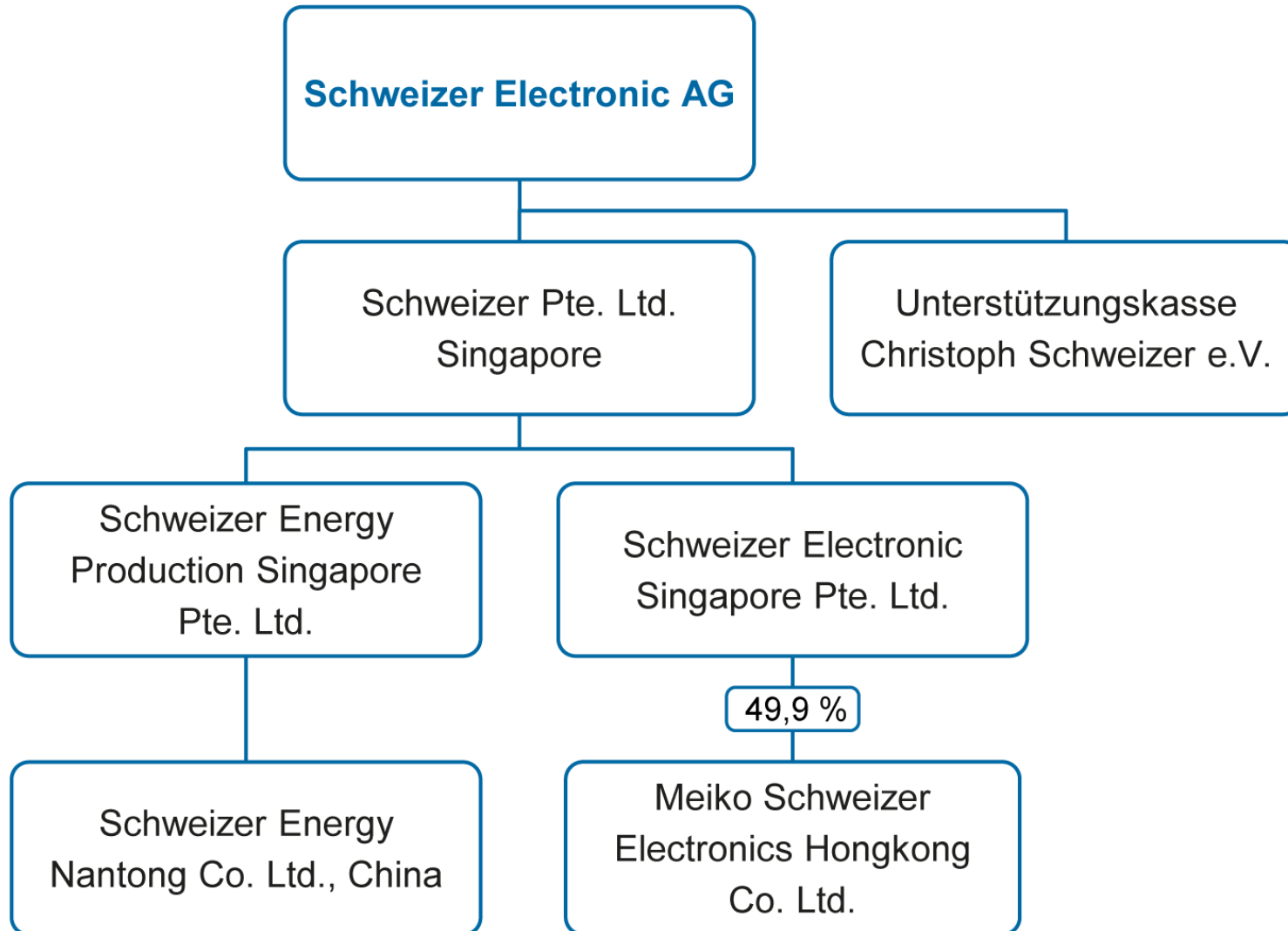
# Financials 2015

Financials Q1 2016

Outlook

SCHWEIZER Share





|  | SCHWEIZER<br>ELECTRONIC AG |                  | Tochter-<br>gesellschaften/<br>Konsoli-<br>dierung |               | Konzern        |
|--|----------------------------|------------------|--|---------------|----------------|
|  | HGB                        | IFRS Anpassungen | IFRS   | IFRS          | IFRS           |
|  | 31.12.2014                 |                  | 31.12.2014   | 31.12.2014    | 31.12.2014     |
|  | TEUR                       | TEUR             | TEUR   | TEUR          | TEUR           |
| <b>AKTIVA</b>  |                            |                  |  |               |                |
| <b>Langfristige Vermögenswerte</b>                                     | <b>40.337</b>              | <b>38.607</b>    | <b>78.944</b>                                      | <b>-4.365</b> | <b>74.579</b>  |
| Sachanlagen  | 27.570                     | 35.826           | 63.396   | 5.286         | 68.682         |
| Immaterielle Vermögenswerte  | 1.169                      | 0                | 1.169  | 0             | 1.169          |
| Anteile an verbundenen Unternehmen                                     | 10.760                     | 0                | 10.760   | -10.760       | 0              |
| Anteile an assoziierten Unternehmen<br>und Gemeinschaftsunternehmen    | -                          | -                | -  | 2.429         | 2.429          |
| Beteiligungen  | 838                        | 11               | 849  | 0             | 849            |
| Kassenvermögen Unterstützungskasse                                     | 0                          | 2.770            | 2.770  | -2.770        | 0              |
| Sonstige finanzielle Vermögenswerte                                    | -                          | -                | 0  | 1.111         | 1.111          |
| Forderungen aus Steuern  | -                          | -                | 0  | 85            | 85             |
| Latente Steueransprüche  | 0                          | 0                | 0  | 254           | 254            |
| <b>Kurzfristige Vermögenswerte</b>                                     | <b>40.835</b>              | <b>662</b>       | <b>41.497</b>                                      | <b>1.158</b>  | <b>42.655</b>  |
| Vorräte  | 15.214                     | 405              | 15.619   | 0             | 15.619         |
| Forderungen aus Lieferungen und<br>Leistungen und sonstige Forderungen | 15.683                     | 257              | 15.940   | -470          | 15.470         |
| Forderungen aus Steuern  | -                          | -                | 0  | 415           | 415            |
| Sonstige finanzielle Vermögenswerte                                    | -                          | -                | 0  | 328           | 328            |
| Zahlungsmittel und kurzfristige Einlagen                               | 9.610                      | 0                | 9.610  | 1.213         | 10.823         |
| Rechnungsabgrenzungsposten   | 328                        | 0                | 328  | -328          | 0              |
| <b>Bilanzsumme</b>   | <b>81.172</b>              | <b>39.269</b>    | <b>120.441</b>                                     | <b>-3.207</b> | <b>117.234</b> |

|   | SCHWEIZER<br>ELECTRONIC AG |                  | IFRS<br>31.12.2014 | Subsidiaries /<br>Consolidation | Group              |
|---|----------------------------|------------------|--------------------|---------------------------------|--------------------|
|   | HGB<br>31.12.2014          | IFRS Adjustments |                    | IFRS<br>31.12.2014              | IFRS<br>31.12.2014 |
|   | TEUR                       | TEUR             | TEUR               | TEUR                            | TEUR               |
| <b>ASSETS</b>   |                            |                  |                    |                                 |                    |
| <b>Noncurrent Assets</b>                                  | <b>40.337</b>              | <b>38.607</b>    | <b>78.944</b>      | <b>-4.365</b>                   | <b>74.579</b>      |
| Property, Plant and Equipment                             | 27.570                     | 35.826           | 63.396             | 5.286                           | 68.682             |
| Intangible Assets   | 1.169                      | 0                | 1.169              | 0                               | 1.169              |
| Affiliated companies                                      | 10.760                     | 0                | 10.760             | -10.760                         | 0                  |
| Associated Companies                                      | -                          | -                | -                  | 2.429                           | 2.429              |
| Shareholdings   | 838                        | 11               | 849                | 0                               | 849                |
| Cash of Pension Fund                                      | 0                          | 2.770            | 2.770              | -2.770                          | 0                  |
| Other financial Assets                                    | -                          | -                | 0                  | 1.111                           | 1.111              |
| Tax Receivables   | -                          | -                | 0                  | 85                              | 85                 |
| Deferred Tax Assets                                       | 0                          | 0                | 0                  | 254                             | 254                |
| <b>Current Liabilities</b>                                | <b>40.835</b>              | <b>662</b>       | <b>41.497</b>      | <b>1.158</b>                    | <b>42.655</b>      |
| Inventories   | 15.214                     | 405              | 15.619             | 0                               | 15.619             |
| Current Receivables and other<br>current financial assets | 15.683                     | 257              | 15.940             | -470                            | 15.470             |
| Tax Receivables   | -                          | -                | 0                  | 415                             | 415                |
| Other financial Assets                                    | -                          | -                | 0                  | 328                             | 328                |
| Cash and cash equivalents                                 | 9.610                      | 0                | 9.610              | 1.213                           | 10.823             |
| Accruals  | 328                        | 0                | 328                | -328                            | 0                  |
| <b>ASSETS</b>   | <b>81.172</b>              | <b>39.269</b>    | <b>120.441</b>     | <b>-3.207</b>                   | <b>117.234</b>     |

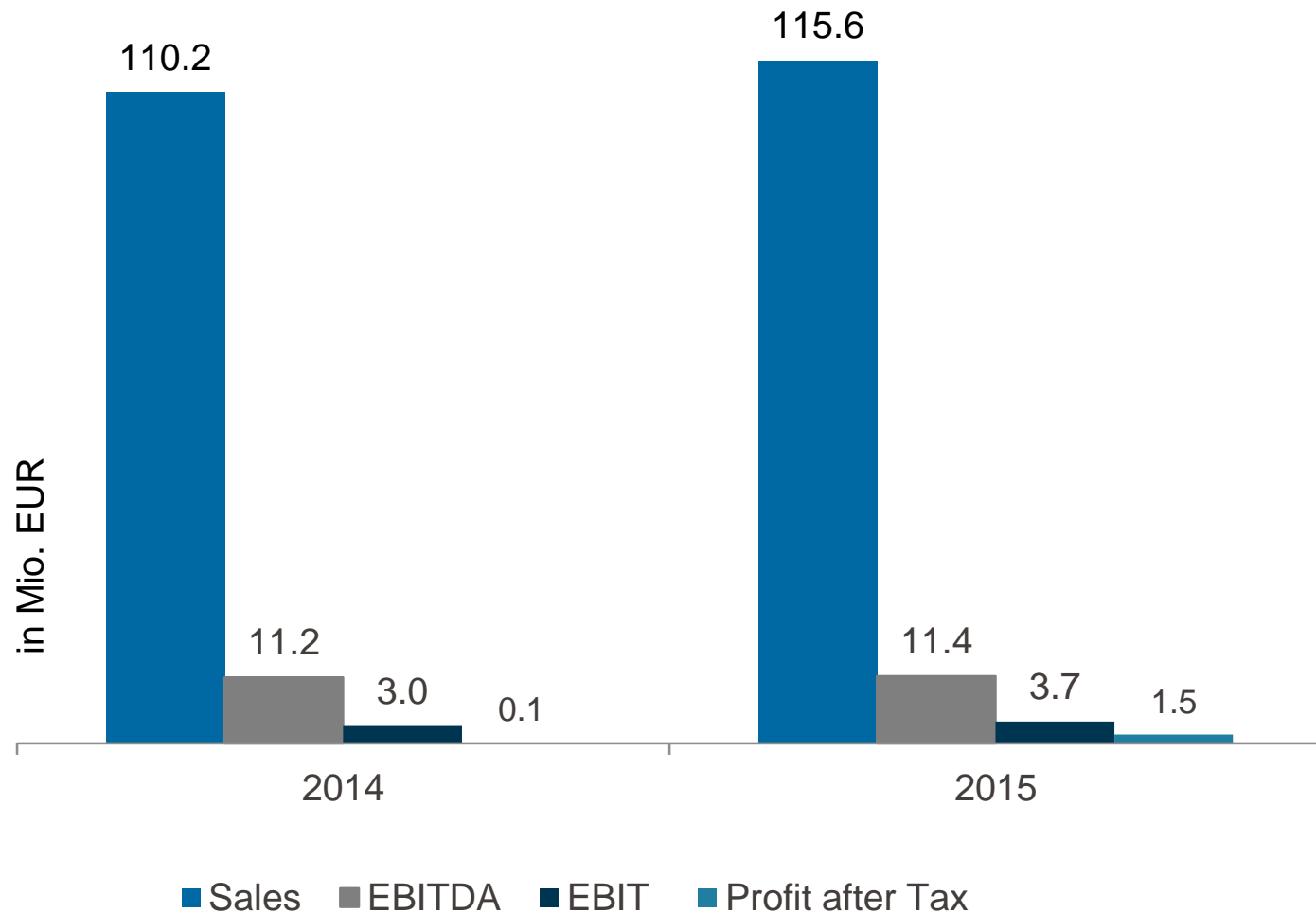
|   | SCHWEIZER<br>ELECTRONIC AG |                          | Tochterge-<br>sellschaften/<br>Konsoli-<br>dierung |                            | Konzern                    |
|---|----------------------------|--------------------------|--|----------------------------|----------------------------|
|   | HGB<br>31.12.2014<br>TEUR  | IFRS Anpassungen<br>TEUR | IFRS<br>31.12.2014<br>TEUR                         | IFRS<br>31.12.2014<br>TEUR | IFRS<br>31.12.2014<br>TEUR |
| <b>PASSIVA</b>  |                            |                          |  |                            |                            |
| <b>Eigenkapital</b>   | <b>48.438</b>              | <b>20.084</b>            | <b>68.522</b>                                      | <b>-119</b>                | <b>68.403</b>              |
| Gezeichnetes Kapital  | 9.657                      | 0                        | 9.657  | -89                        | 9.568                      |
| Andere Kapitalrücklage  | 21.717                     | 315                      | 22.032   | -1                         | 22.031                     |
| Gewinnrücklagen/Bilanzgewinn  | 17.064                     | 19.769                   | 36.833   | -2.389                     | 34.444                     |
| Minderheitenanteile   | -                          | -                        | -  | 2.360                      | 2.360                      |
| <b>Kurz-/Langfristige Schulden</b>  | <b>32.734</b>              | <b>19.185</b>            | <b>51.919</b>                                      | <b>-3.088</b>              | <b>48.831</b>              |
| Rückstellungen für Pensionen<br>und ähnliche Verpflichtungen                                | 6.852                      | 12.785                   | 19.637   | 0                          | 19.637                     |
| Übrige Rückstellungen   | 4.941                      | -253                     | 4.688  | -4.552                     | 136                        |
| Leasingverbindlichkeiten  | 0                          | 88                       | 88   | 0                          | 88                         |
| Verzinsliche Darlehen   | 8.558                      | 0                        | 8.558  | 0                          | 8.558                      |
| Verbindlichkeiten Lieferungen und<br>Leistungen und sonstige<br>Verbindlichkeiten           | 3.012                      | 0                        | 3.012  | 9.935                      | 12.947                     |
| Verbindlichkeiten gegenüber<br>verbundenen Unternehmen                                      | 3.914                      | 0                        | 3.914  | -3.914                     | 0                          |
| Verbindlichkeiten gegenüber<br>Unternehmen, mit denen ein<br>Beteiligungsverhältnis besteht | 1.031                      | 0                        | 1.031  | -1.031                     | 0                          |
| Sonstige finanzielle Verbindlichkeiten  | 600                        | 0                        | 600  | 0                          | 600                        |
| Übrige Sonstige Verbindlichkeiten   | 3.526                      | 0                        | 3.526  | -3.526                     | 0                          |
| Latente Steuerschulden  | 300                        | 6.565                    | 6.865  | 0                          | 6.865                      |
| <b>Bilanzsumme</b>  | <b>81.172</b>              | <b>39.269</b>            | <b>120.441</b>                                     | <b>-3.207</b>              | <b>117.234</b>             |

|                                      | SCHWEIZER<br>ELECTRONIC AG |                  | Subsidiaries /<br>Consolidation |                    | Group              |
|--------------------------------------|----------------------------|------------------|---------------------------------|--------------------|--------------------|
|                                      | HGB<br>31.12.2014          | IFRS Adjustments | IFRS<br>31.12.2014              | IFRS<br>31.12.2014 | IFRS<br>31.12.2014 |
|                                      | TEUR                       | TEUR             | TEUR                            | TEUR               | TEUR               |
| <b>EQUITY AND LIABILITIES</b>        |                            |                  |                                 |                    |                    |
| <b>EQUITY</b>                        | <b>48.438</b>              | <b>20.084</b>    | <b>68.522</b>                   | <b>-119</b>        | <b>68.403</b>      |
| Share Capital                        | 9.657                      | 0                | 9.657                           | -89                | 9.568              |
| Share Premium                        | 21.717                     | 315              | 22.032                          | -1                 | 22.031             |
| Reserves (including retained profit) | 17.064                     | 19.769           | 36.833                          | -2.389             | 34.444             |
| Minority Interests                   | -                          | -                | -                               | 2.360              | 2.360              |
| <b>Liabilities</b>                   | <b>32.734</b>              | <b>19.185</b>    | <b>51.919</b>                   | <b>-3.088</b>      | <b>48.831</b>      |
| Pension provisions                   | 6.852                      | 12.785           | 19.637                          | 0                  | 19.637             |
| Other Provisions                     | 4.941                      | -253             | 4.688                           | -4.552             | 136                |
| Leasing                              | 0                          | 88               | 88                              | 0                  | 88                 |
| Interest bearing loans               | 8.558                      | 0                | 8.558                           | 0                  | 8.558              |
| Trade payables                       | 3.012                      | 0                | 3.012                           | 9.935              | 12.947             |
| Payables to affiliated companies     | 3.914                      | 0                | 3.914                           | -3.914             | 0                  |
| Borrowings to companies              | 1.031                      | 0                | 1.031                           | -1.031             | 0                  |
| Other financial liabilities          | 600                        | 0                | 600                             | 0                  | 600                |
| Other Liabilities                    | 3.526                      | 0                | 3.526                           | -3.526             | 0                  |
| Deferred tax liabilities             | 300                        | 6.565            | 6.865                           | 0                  | 6.865              |
| <b>Bilanzsumme</b>                   | <b>81.172</b>              | <b>39.269</b>    | <b>120.441</b>                  | <b>-3.207</b>      | <b>117.234</b>     |

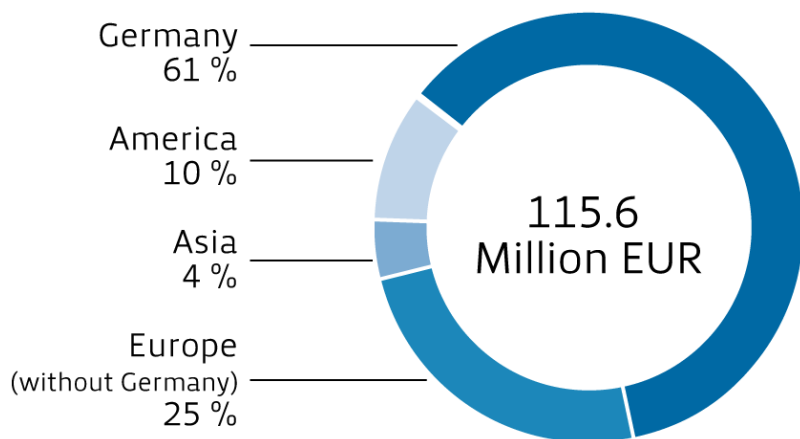
| Gewinn- und Verlustrechnung  | SCHWEIZER ELECTRONIC AG |                          |               | Tochtergesellschaften/<br>Konsolidierung | Konzern           |
|--|-------------------------|--------------------------|---------------|--|-------------------|
|  | HGB 2014<br>TEUR        | IFRS Anpassungen<br>TEUR | IFRS 2014     | IFRS 2014<br>TEUR                        | IFRS 2014<br>TEUR |
| Umsatzerlöse   | 110.217                 | 0                        | 110.217       | 26                                       | 110.243           |
| Umsatzkosten/Herstellungskosten<br>der zur Erzielung der Umsatzerlöse<br>erbrachten Leistungen | -86.025                 | -5.013                   | -91.038       | -13                                      | -91.051           |
| <b>Bruttoergebnis vom Umsatz</b>   | <b>24.192</b>           | <b>-5.013</b>            | <b>19.179</b> | <b>13</b>                                | <b>19.192</b>     |
| Sonstige betriebliche Erträge  | 2.516                   | -22                      | 2.494         | 275                                      | 2.769             |
| Vertriebskosten  | -3.860                  | -3                       | -3.863        | -240                                     | -4.103            |
| Verwaltungskosten  | -11.491                 | -6                       | -11.497       | -2.735                                   | -14.232           |
| Sonstige betriebliche Aufwendungen   | -1.328                  | 3                        | -1.325        | 661                                      | -664              |
| <b>Betriebsergebnis</b>  | <b>10.029</b>           | <b>-5.041</b>            | <b>4.988</b>  | <b>-2.026</b>                            | <b>2.962</b>      |
| Sonstige Zinsen und<br>ähnliche Aufwendungen   | -920                    | -114                     | -1.034        | 5  | -1.029            |
| Erträge aus Beteiligungen  | 10                      | 0                        | 10            | 0  | 10                |
| Abschreibungen auf Finanzanlagen   | -862                    | 0                        | -862          | 0  | -862              |
| Sonstige Zinsen und ähnliche Erträge   | 30                      | 0                        | 30            | -4                                       | 26                |
| Anteil am Ergebnis von<br>assoziierten Unternehmen   | -                       | -                        | -             | 5  | 5                 |
| <b>Ergebnis vor Steuern</b>  | <b>8.287</b>            | <b>-5.155</b>            | <b>3.132</b>  | <b>-2.020</b>                            | <b>1.112</b>      |
| Ertragsteuern  | -2.704                  | 1.509                    | -1.195        | 198                                      | -997              |
| <b>Jahresüberschuss</b>  | <b>5.583</b>            | <b>-3.646</b>            | <b>1.937</b>  | <b>-1.822</b>                            | <b>115</b>        |



| Profit and Loss Account          | SCHWEIZER ELECTRONIC AG |                  | Subsidiaries / Consolidation |                 | Group           |
|----------------------------------|-------------------------|------------------|------------------------------|-----------------|-----------------|
|                                  | HGB 2014                | IFRS Adjustments | IFRS 31.12.2014              | IFRS 31.12.2014 | IFRS 31.12.2014 |
|                                  | TEUR                    | TEUR             |                              | TEUR            | TEUR            |
| Revenues                         | 110.217                 | 0                | 110.217                      | 26              | 110.243         |
| COGS                             | -86.025                 | -5.013           | -91.038                      | -13             | -91.051         |
| <b>Gross Profit</b>              | <b>24.192</b>           | <b>-5.013</b>    | <b>19.179</b>                | <b>13</b>       | <b>19.192</b>   |
| Other operating income           | 2.516                   | -22              | 2.494                        | 275             | 2.769           |
| Sales and Marketing              | -3.860                  | -3               | -3.863                       | -240            | -4.103          |
| General and Administration       | -11.491                 | -6               | -11.497                      | -2.735          | -14.232         |
| Other operating expense          | -1.328                  | 3                | -1.325                       | 661             | -664            |
| <b>Operating Result</b>          | <b>10.029</b>           | <b>-5.041</b>    | <b>4.988</b>                 | <b>-2.026</b>   | <b>2.962</b>    |
| Interest expense                 | -920                    | -114             | -1.034                       | 5               | -1.029          |
| Income from Shareholding         | 10                      | 0                | 10                           | 5               | 15              |
| Depreciation of financial assets | -862                    | 0                | -862                         | 0               | -862            |
| Interest Income                  | 30                      | 0                | 30                           | -4              | 26              |
| <b>PBT</b>                       | <b>8.287</b>            | <b>-5.155</b>    | <b>3.132</b>                 | <b>-2.020</b>   | <b>1.112</b>    |
| Income Tax                       | -2.704                  | 1.509            | -1.195                       | 198             | -997            |
| <b>PAT</b>                       | <b>5.583</b>            | <b>-3.646</b>    | <b>1.937</b>                 | <b>-1.822</b>   | <b>115</b>      |

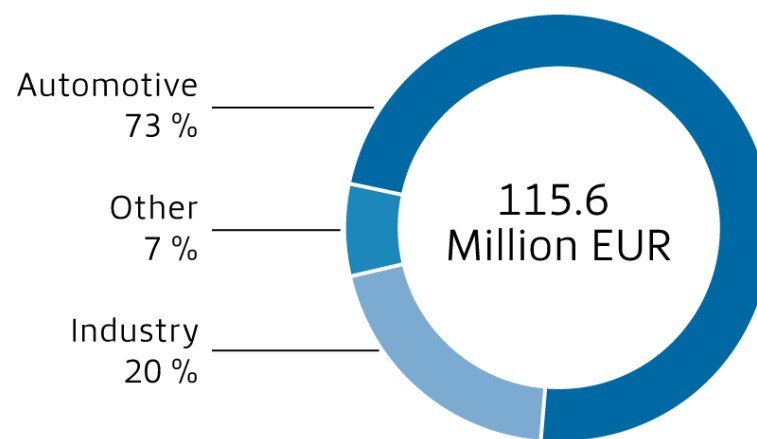


## Sales by Region



| mill. EUR            | 2015  | 2014  |
|----------------------|-------|-------|
| Germany              | 70.5  | 70.7  |
| Europe (w/o Germany) | 28.6  | 29.2  |
| Asia                 | 5.2   | 5.1   |
| America              | 11.0  | 5.0   |
| Other                | 0.3   | 0.2   |
|                      | 115.6 | 110.2 |

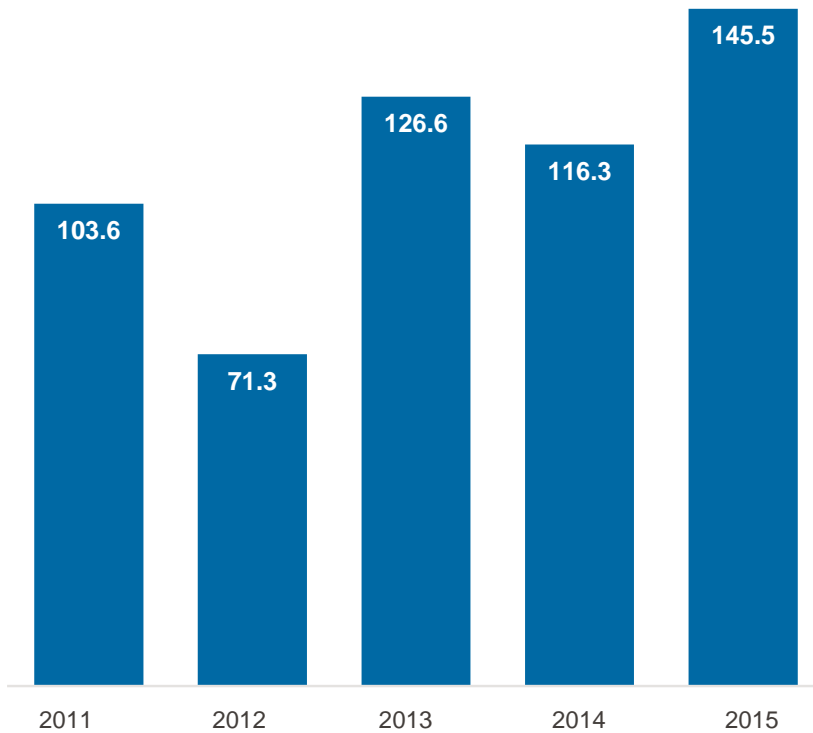
## Sales by Customer Segment



| mill. EUR  | 2015  | 2014  |
|------------|-------|-------|
| Automotive | 84.7  | 80.5  |
| Industry   | 23.0  | 24.5  |
| Others     | 7.9   | 5.2   |
|            | 115.6 | 110.2 |

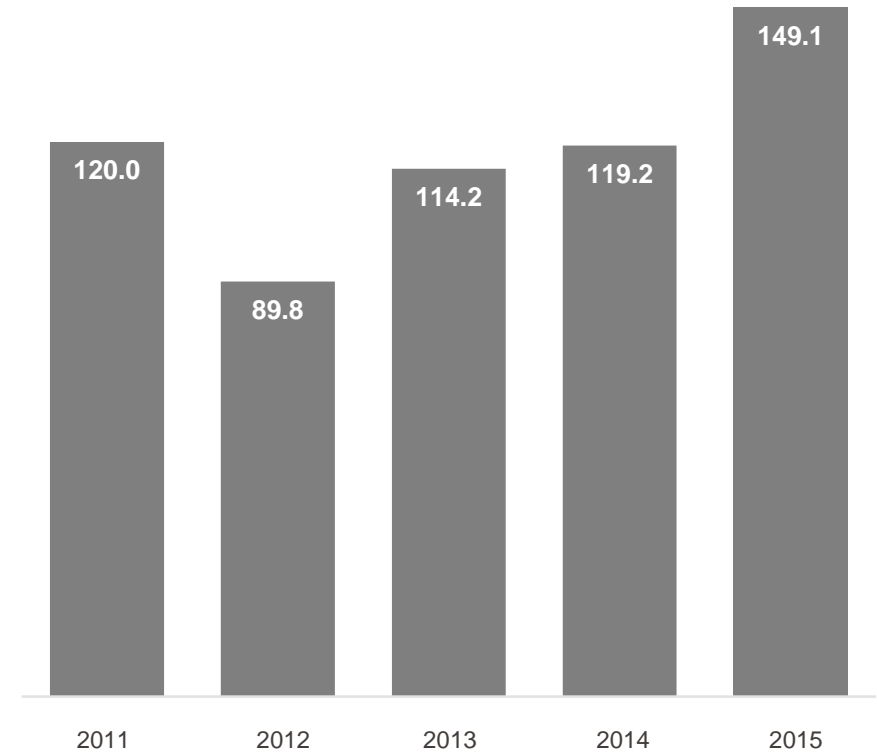
## Order Intake

in million EUR



## Order Book

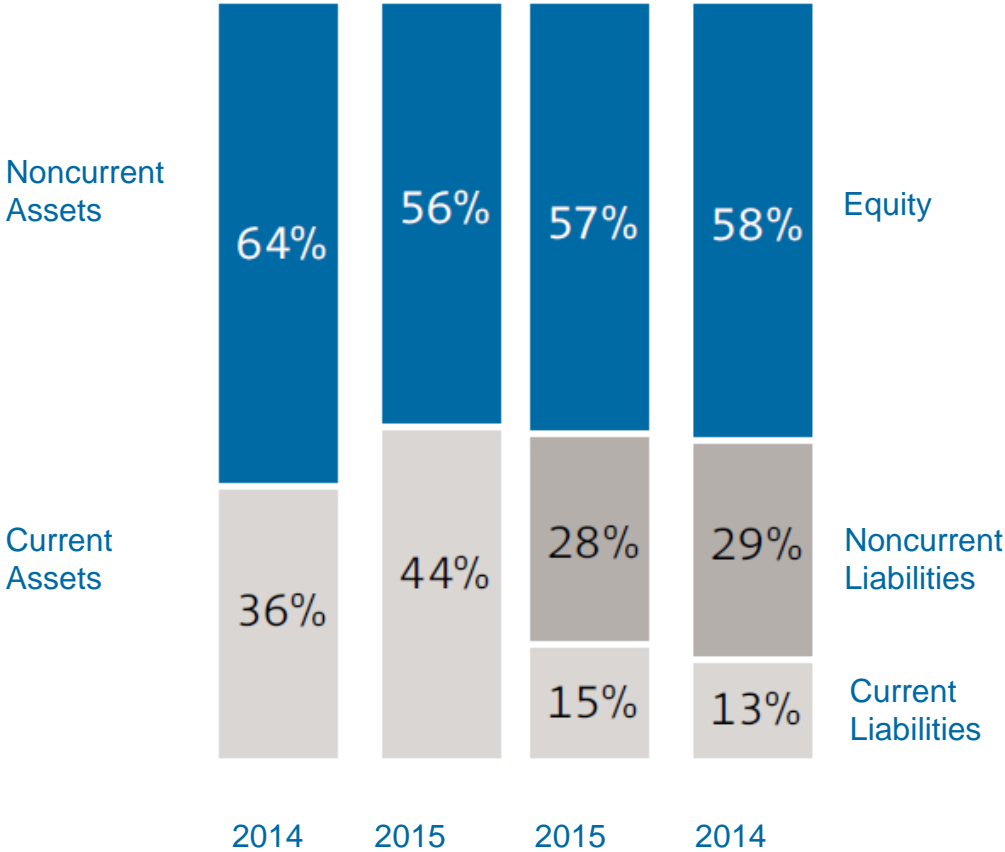
in million EUR



# Financials 2015 – Profit and Loss

|                         | 2015        | 2014        | Delta       |                |
|-------------------------|-------------|-------------|-------------|----------------|
|                         |             |             | in Mill EUR | in %           |
| Revenues                | 115,6       | 110,2       | 5,4         | 4,8%           |
| COGS                    | -95,3       | -91,1       | -4,2        | 4,6%           |
| <b>Gross Profit</b>     | <b>20,3</b> | <b>19,1</b> | <b>1,2</b>  | <b>6,2%</b>    |
| in %                    | 17,6%       | 17,4%       |             |                |
| Other operating Income  | 2,8         | 2,8         | 0,0         | 1,1%           |
| Sales and Marketing     | -4,1        | -4,1        | 0,0         | -0,6%          |
| General and Admin       | -13,8       | -14,2       | 0,4         | -2,8%          |
| Other Operating Expense | -1,5        | -0,7        | -0,9        | 132,7%         |
| <b>Operating Result</b> | <b>3,7</b>  | <b>3,0</b>  | <b>0,8</b>  | <b>25,6%</b>   |
| Financial Result        | -0,9        | -1,8        | 0,9         | -50,1%         |
| <b>PBT</b>              | <b>2,8</b>  | <b>1,1</b>  | <b>1,7</b>  | <b>151,8%</b>  |
| Income Tax              | -1,3        | -1,0        | -0,3        | 27,0%          |
| <b>PAT</b>              | <b>1,5</b>  | <b>0,1</b>  | <b>1,4</b>  | <b>1286,4%</b> |
| EBITDA                  | 11,4        | 11,2        | 0,2         | 1,8%           |
| in %                    | 9,8%        | 10,2%       |             |                |
| EBIT                    | 3,7         | 3,0         | 0,7         | 23,3%          |
| in %                    | 3,2%        | 2,7%        |             |                |
| Depreciation            | 7,7         | 8,2         | -0,5        | -6,1%          |

# Financials 2015 – Balance Sheet



|                  | 2015  | 2014  | Delta |
|------------------|-------|-------|-------|
| Assets           | 119.4 | 117.2 | 2.2   |
| Equity           | 67.4  | 68.4  | -1.0  |
| Equity Ratio (%) | 56.5  | 58.3  |       |
| Net Gearing (%)  | -5.1  | -3.3  |       |



## Cashflow

| (in mill. EUR)                     | 2015 | 2014 |
|------------------------------------|------|------|
| Cashflow from Operating Activities | 4.9  | 5.9  |
| Cashflow from Investments          | 0.2  | -5.9 |
| Cashflow from Financing Activities | -2.7 | 0.8  |

## Working Capital

| (in mill. EUR)       | 2015 | 2014 |
|----------------------|------|------|
| Inventory            | 15.5 | 15.6 |
| Accounts Receivables | 23.3 | 16.2 |
| Accounts Payables    | 16.4 | 12.4 |
| Working Capital      | 22.4 | 19.4 |

# Agenda

Market & Strategy Update

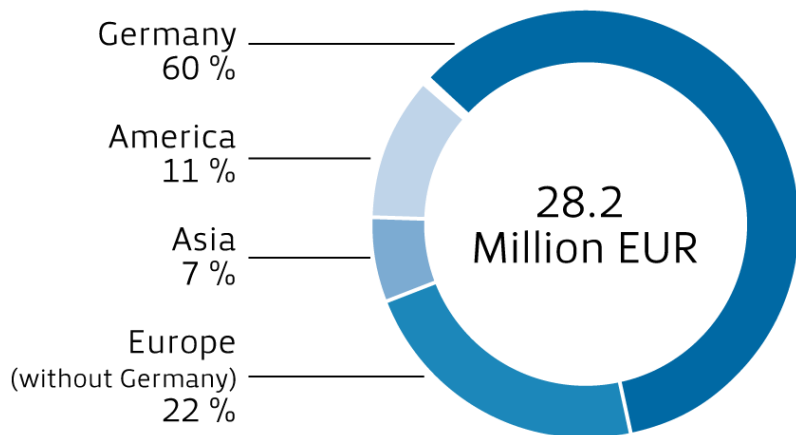
Financials 2015

# Financials Q1 2016

Outlook

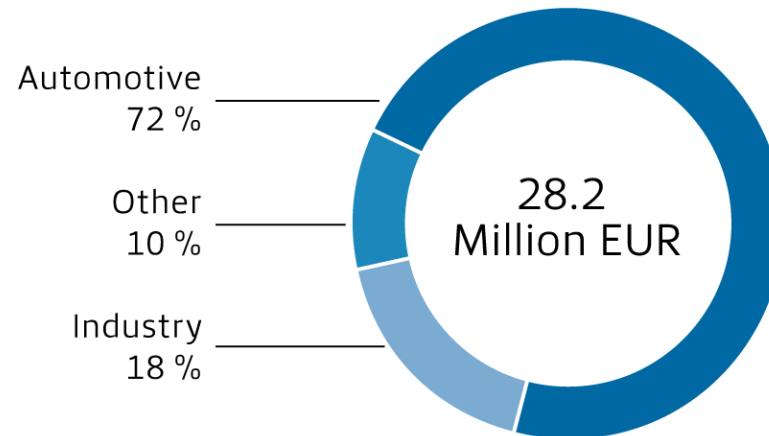
SCHWEIZER Share

## Sales by Region



| million EUR          | Q1 2016 | Q1 2015 |
|----------------------|---------|---------|
| Germany              | 16.9    | 18.5    |
| Europe (w/o Germany) | 6.3     | 8.4     |
| Asia                 | 1.8     | 1.2     |
| Americas             | 3.1     | 2.7     |
| Others               | 0.1     | 0.1     |
|                      | 28.2    | 30.9    |

## Sales by Customer Segment



| million EUR | Q1 2016 | Q1 2015 |
|-------------|---------|---------|
| Automotive  | 20.3    | 23.6    |
| Industry    | 5.0     | 5.5     |
| Others      | 2.9     | 1.8     |
|             | 28.2    | 30.9    |

# Financials Q1 2016: Preliminary Figures

| million EUR | Q1 2016 | Q1 2015 | Delta        |       |
|-------------|---------|---------|--------------|-------|
|             |         |         | in mill. EUR | in %  |
| Sales       | 28,2    | 30,9    | -2,7         | -8,7% |
| Order Book  | 150,0   | 121,4   | 28,6         | 23,6% |

|                   | Q1 2016 | FY 2015 |  |  |
|-------------------|---------|---------|--|--|
| EBITDA Margin (%) | 7,7     | 9,8     |  |  |
| EBIT Margin (%)   | 1,8     | 3,2     |  |  |

|            | March 30, 2016 | Dec 31, 2015 |     |      |
|------------|----------------|--------------|-----|------|
| Assets     | 124,1          | 119,4        | 4,7 | 3,9% |
| Equity     | 68,8           | 67,4         | 1,4 | 2,1% |
| Net Debt % | -2,5           | -5,1         |     |      |

# Agenda

Market & Strategy Update

Financials 2015

Financials Q1 2016

## **Outlook**

SCHWEIZER Share

- Grow faster than the reference markets in 2016 as well and gain further market shares
- Increase in sales of about 2%
- Slight growth in the EBITDA margin between 10 – 11%
- Bring up the investment ratio to about 50% of EBITDA
- Net gearing in a low one-digit range
- Stabilize high equity ratio



# Agenda

Market & Strategy Update

Financials 2015

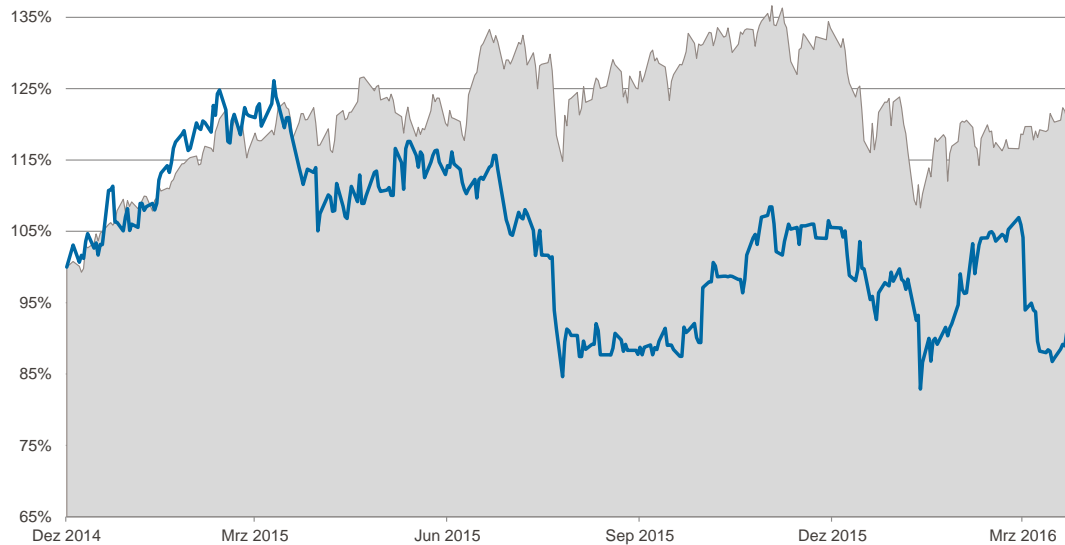
Financials Q1 2016

Outlook

## **SCHWEIZER Share**

## Share Price

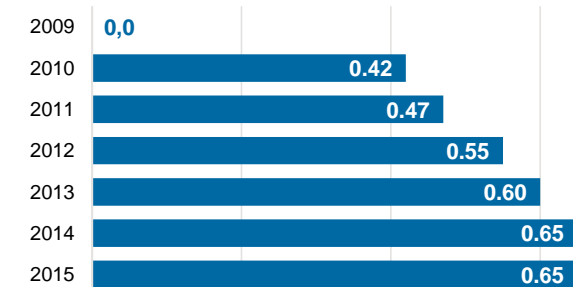
Jan 1, 2015 – April 25, 2016



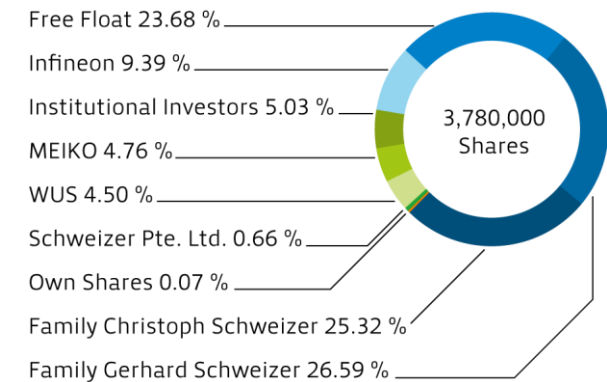
Market Cap as of April 25, 2016  
EUR 70.7 Mio.

## Dividend

in EUR



## Shareholder Structure



# Q & A

# Appendix

| <b>Date</b> | <b>Publication / Event</b>      |
|-------------|---------------------------------|
| 2016-04-29  | Annual Group Report             |
| 2016-04-29  | Analysts' Conference            |
| 2016-07-01  | Annual General Meeting          |
| 2016-07-04  | Planned Dividend Payment Date   |
| 2016-08-10  | Financial Report (half-year)    |
| 2016-10-28  | Interim Report 3rd Quarter 2016 |



**Dr. Maren Schweizer**  
**Chief Executive Officer**

Dr. Maren Schweizer is member of the Executive Board since August 1st, 2005 and appointed until October 31st, 2018. She has been appointed Chief Executive Officer on October 13, 2007. She is responsible for Operations, Sales & Marketing, Global Supply Chain and the Division Systems.

**Nicolas-Fabian Schweizer**  
**Chief Technology Officer**

**Ass. Jur. Nicolas-Fabian Schweizer is member of the Board since April 1st, 2011 and appointed until October 31st, 2018. He is in charge of Technology, Human Resources, Legal and Media & Communications.**

**Marc Bunz**

**Chief Financial Officer**

**Dipl.Kfm. Marc Bunz is member of the Board since April 1st, 2010 and appointed until March 31st, 2018. He is in charge of Finance & Controlling, Information Systems, Purchasing and Investor Relations.**

## Safe Harbour Statement

This information contains forward-looking statements and information, i.e. statements on processes happening in the future, not in the past. These forward-looking statements can be recognized by phrasings such as “expect”, “want”, “anticipate”, “intend”, “plan”, “believe”, “aim at”, “estimate”, “will” or similar terms. Such forward-looking statements are based on current expectations and certain assumptions. Thus they carry a number of risks and uncertainties. A multitude of factors, numerous of which are beyond SCHWEIZER’s range of influence, have effect upon business activities, the success, the business strategy and the results of SCHWEIZER. These factors can lead to the possibility that the actual results, successes and performance of SCHWEIZER Group may significantly deviate from explicit or implicit indications expressed in the forward-looking statements on results, successes or performance., As far as we are concerned, those uncertainties, amongst others, particularly result from the following factors: changes in the general economic and business situation (including development of margins in the most important business areas), challenging integrations of important acquisitions and implementation of Joint Ventures and other significant measures related to portfolio, changes in currency exchange rates and interest rates, introduction of competing products or technology by other companies, lacking acceptance of new products and services by SCHWEIZER’s targeted customer groups, changes in the business strategy as well as various other factors. Should one or several of these risks or uncertainties be realized or the underlain assumptions be proven as not having been correct, the actual results can both positively as well as negatively differ significantly from those results that had been mentioned in the forward-looking statements as expected, anticipated, intended, planned, believed, projected or estimated results. SCHWEIZER does not accept obligation for and does not intend to so in future, to update these forward-looking statements or to correct them in case the development differs from expectations.